

College of Education
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LINKED PLACES IN THIS CV

[Experience](#)

[Published Work](#)

[Presentations](#)

[Funded Research](#)

[Honors & Awards](#)

[International Development Work](#)

EDUCATION

Ph.D. International Development Education. Florida State University. (1988)

M.S. Economics (International Development; Economics of Education). Florida State University. (1986)

M.S. Educational Psychology (Research and Statistics). State University of New York at Albany (1977)

B.A. Anthropology (Liberal Studies Program). University of Hawaii at Manoa (1975)

PROFESSIONAL AND ACADEMIC EXPERIENCE

note: For international consultancies experience, go to [International Policy Development](#) section of this CV

Seoul National University/ College of Education. 2009 - present

Professor. Department of Education. Teach economic and international perspectives of learning viewed through a global perspective. Advise doctoral and master's students.

Florida International University/ College of Education. 2001 - 2008

(On leave 2005-2007 for Zambia project)

Associate Professor of International/Intercultural Education and Educational Policy.

Founding Director of the Intercultural Institute for Educational Initiatives. Revamped international education program. Founding Director of graduate program in International/Intercultural Studies in Education.

Chief of Party, Zambia, 2005-2007

Chief of Party for \$17 million dollar project to design and implement strategic systems for the Ministry of Education, Zambia. Set up networked computer system countrywide, data management and collection system, research system, policy and planning system, HIV &

AIDS mitigation system and system for top-level institutional management. (On leave from FIU during this time.)

State University of New York at Buffalo/ Graduate School of Education. 1994-2001

(On leave 1994-1995 to Harvard Institute for International Development project in Jordan.)
Assistant Professor. Department of Education Leadership and Policy. Comparative and Global Studies in Education/ Economics of Education. Courses taught include Education in a Global Economy; Female Education in Comparative Perspective, Economics of Education; Comparative and Global Studies in Education; Education Policy Analysis.
Advising/supervising Ph.D. students.

Economic Advisor, Jordan. 1994-1995

Conducted economic survey of education system and training system across all Ministries in Jordan. Funded by World Bank through Harvard Institute for International Development. Worked out of the National Research Center for Human Resources, Amman, Jordan.

State University of New York at Buffalo/ Graduate School of Education. 6/90- 7/94

Visiting Assistant Professor. Economics of Education/ International Development Education.

University of Wisconsin - Madison/ Dept. of Sociology. 7/89-7/90.

Senior Researcher. Engaged in comparative research and data management in 10-country class structures and class-consciousness database. Member of the U.S./USSR. Academy of Sciences team researching comparative class and educational structures. Assisted in project development in new countries including questionnaire design and data structure. Advised advanced Sociology graduate students in statistical methods of comparative data set.

University of Wisconsin - Madison / Center for Health Policy Evaluation. 9/89-7/90

Senior Researcher. Evaluated a Wisconsin State Health Insurance Pilot Program. Conceptualizing, organizing and implementing process evaluation on pilot projects. Coordinated various databases from private, state, local and university sources. Met with Dept. of Health personnel to determine policy/political implications and evaluation design modifications. Helped to implement cost and economic projection studies of the pilot programs.

University of Zimbabwe/ U.S. Agency for International Development. 10/87-5/89.

Long-term Technical Assistant. Taught courses in advanced research and statistics, econometrics, economics of education, and computer applications. Part of five-member team sent to establish a Human Resource/Research Center for the University.

Learning Systems Institute, Florida State University. 1/86-5/86.

Research Associate. Assisted in conceptualizing and outlining a monograph on educational efficiency in the Third World.

Leon County School District, Dept. of Testing, Research & Evaluation. 7/84-11/85.

Evaluation Specialist. Prepared reports and policy analyses for Superintendent. Evaluated

proposed research for schools. Recommended research studies for county schools and programs.

Federated States of Micronesia. 1977-1979.

Coordinated testing, analyzed evaluation data and wrote reports for U.S. funded Title I program for the Chuuk State School System.

College of Micronesia, Federated States of Micronesia. 9/77-12/78.

Faculty member. Taught Educational Psychology for the Chuuk State Extension Program.

Xavier High School, Federated States of Micronesia.9/74-6/75.

Classroom teacher. Taught expository writing and English composition.

PUBLISHED WORK

The Cost of Not Educating the World's Poor: The New Economics of Learning (2015). Oxford, Routledge Press. [Book, single author] ISBN: 978-1-315-71408-0

"Educational Leadership: When Competitiveness Means Collaboration." (2014) in Jamaliah Abdul Hamid and Narcisa Canilao (eds.), *Educational Leadership and Leadership Education*. Quezon City: University of Philippines Press. (with Anthony Normore) ISBN 978-971-542-756-2.

"Changing Views of the Economics of Inequality and Implications for Learning." (2014) in Anthony Normore and Jeffrey Brooks (eds) *Educational Leadership for Ethics and Social Justice: Views from the Social Sciences*. Information Age Publishing. pp. 115-135. (with JuYoung Lee) ISBN: 9781623965358

"Universities as Leaders in Community Development: The Case of Zambia," (2013) in Anthony Normore and Nancy D. Erbe (editors) *Collective Efficacy: Interdisciplinary Perspectives on International Leadership*. Bingley, UK: Emerald Group Publishers. (with Mzizi Kantini)

"Education and Global Cultural Dialogue" (2013) *Frontiers of Education in China*. 8(3):480-482.

"Adapting Smartphones as Learning Technology in a Korean University" (2013) *Journal of Integrated Design and Process Science*. 17(1): 5-16 (with Juseuk Kim and Jörn Altmann).

"Knowledge Mobilization in the Republic of Korea: Linkages with Economic, Political and Social Development" (2013) in Ben Levin, Jie Qi, Hilary Edelstein, and Jacqueline Sohn (Editors) *The Impact of Research in Education: An International Perspective*. Bristol, UK: Policy Press. pp. 112-129.

Building Strength Through Knowledge Networks in Higher Education. Korean Council for University Education. Issue Paper. 2012.

- "Using Smartphone Apps For Learning In A Major Korean University" (2012) Conference Proceedings, Society for Design and Process Science. June 10-14, 2012. Berlin, Germany. Omnibooks Online. <http://sdps.omnibooksonline.com/2012/index.html>. (with Juseuk Kim and Jorn Altmann). 2012.
- "Using Collective Adaptive Networks To Solve Education Problems In Poor Countries" Conference Proceedings, Society for Design and Process Science. June 10-14, 2012. Berlin, Germany. Omnibooks Online. <http://sdps.omnibooksonline.com/2012/index.html>. (with Jorn Altmann). 2012.
- "Can Education Equality Trickle-Down to Economic Growth? The Case of Korea. *Asia Pacific Review of Education*. 12(4): 653-663. 2011.
- "How Collective Intelligence Redefines Education" J. Altmann, U. Baumöl, B. Krämer, (Editors) in *Advances in Intelligent and Soft Computing*, 113: 94-104. Springer, Berlin/Heidelberg. 2011
- "A Learning Systems Approach to Cross-Cultural Virtual Organizations," (2011) *Information, Communication & Society*. 14(2): 219-236.
- "Research Careers as Managed Learning," *Higher Education*. (Book Review). 60(1):47-60. 2011.
- "Higher Education Responses to Global Economic Dynamics." in Val D. Rust, Laura Portnoi, Sylvia Bagley (eds.) *Higher Education, Policy and the Global Competition Phenomenon*. New York: Palgrave Macmillan. 2010.
- "From Human Capital to Lifelong Learning." [Korean] *Journal of Lifelong Education*. 16(3) 237-259. 2010.
- "Fostering community-based learning leadership: A Korea-Zambia project design," in Anthony Normore, (ed.) *Global Perspectives on Educational Leadership Reform*. Emerald Group Publishing Limited, pp.285-300. (with Constantine Malama) 2010.
- "From Human Capital to Lifelong Learning". *Journal of Lifelong Education*. 16(3):237-259. 2010.
- "Globalizing Educational Leadership for Innovation and Change." *International Journal of the Humanities*, 8(2):129-140. (with Anthony Normore) 2010.
- "Successful Integration of Foreign Faculty into Korean Universities: A Proposed Framework." *KEDI Journal of Policy*, 7(2). 2009. (with Douglas Gress)
- "Reflections on Jean-Marie, Normore and Brooks' Article in the Context of Korean Education." *Journal of Research on Leadership Education*, 4(1):, (with Sang-Hwan Seong and Jung Cheol Shin). 2009.

- "The Growing Market for NGO Influence, " *Current Issues in Comparative Education*.10 (1/2): 16-21. 2008
- Cost/Benefit Analyses of HIV and AIDS Programmes in Zambia*. (69 pages single spaced, 23 tables and charts). Principal researcher with team from UK DFID, U.S. AID, World Bank (FAO) and United Nations (Int'l Office of Migration). 2007
- Relative Cost-Effectiveness of School Resources in Improving Achievement, *Journal of Education Finance*, 31(3):238-254. (with Anthony Normore) 2006.
- "Cost-Effective School Inputs: Is Class Size Reduction the Best Educational Expenditure for Florida?" *Educational Policy*, (with Anthony Normore) 20(2):429-454. 2006.
- "Cost-Effectiveness of Government Inputs to Schooling: Technical and Policy Contexts," *Compare*. 34(1):87-102. 2004.
- "International Finance of Higher Education in Africa," Philip Altbach and Damtew Teferra (eds.) *African Higher Education: A Reference Book*. Bloomington: Indiana University Press.2003.
- "Agent of Global Markets Or Agent of the Poor: The World Bank's Education Sector Strategy Paper," *International Journal of Educational Development*. 22(5): 475-482. 2002.
- "What if Educational Technology Were Planned with an Eye Toward Market Dynamics?" *Information Technology, Education and Society*. 2(2): 109-119. 2001
- Cost Analysis of Government Investment in Primary Education: Vietnam*. New York: United Nations. 2001.
- "Colonial Secondary Education in A Global Age: Economic Distortions in Bangladesh," *Asia Pacific Education Review*. 1(1): 91-99. 2000.
- "Doing Comparative Education: Three Decades of Collaboration," *Asia Pacific Journal of Education*. (20):2. 2000.
- "Education and the Rise of the Global Economy," *Teachers College Record*. 103 (1):41-43. 2000.
- "Knowledge, Labor and Education." *Compare*. 30(3): 275-282. 2000.
- "Doing Comparative Education: Three Decades of Collaboration," *Asia Pacific Journal of Education*. (20):2. 2000.
- "Contextualizing the Economic Planning of Education," *World Studies in Education*. 1(1): 7-22. 1999.
- "The Effects of International Economic Trends on Gender Equity in Schooling," *International Review of Education*.44(4): 335-356. 1998.

- Promoting Education for Girls In Nepal*. U.S. Agency for International Development [Impact Evaluation Series, #5]. (with Sharon Beoliel, Margaret Sutton, Dibya Karmacharya, Shreeram Lamichhane, Primalia Rajbhandry, Basu Der Kafle and Sunita Giri) 1998.
- Economic and Financial Issues in Secondary Education: Bangladesh*. Manila: Asian Development Bank, 1998.
- "Can NGOs Provide Alternative Development in a Market-Based System of Global Economics" *Current Issues in Comparative Education*. 1(1). 1998.
- "The Impact of School Choice and Community: In the Interest of Families and Schools," *Urban Education*. 33(3): 428-432. 1998.
- "Competitive Market Impetus for International Training in the US," *Journal of Higher Education Policy and Management*. With Amable Paulino) 19(2):129-140. 1997.
- "Confronting the Bully: Regional Education Trends in a Global Economy," *Compare*. 27(2): 153-166. 1997
- "Educational Repercussions of a Global System of Production" in William Cummings and Noel McGinn (eds.) *International Handbook of Education and Development*. Oxford: Pergamon Press. Pp. 609-629. 1997.
- "Education, Honesty and Globalization, " *Comparative Education Review*.41(3): 351-357. 1997
- "Educational Skills and Training in a Global Labor Market," *Comparative Education Review*. 1(3) 348-350. 1997.
- "Something Borrowed, Something Learned. The Transatlantic Market in Education and Training," *Economics of Education Review*. 16(3): 345-346. 1997.
- "The Changing Role of the World Bank: Education Policy as Global Welfare," *Policy and Politics*. 24(4): 413-424. 1996.
- U.S. Demand for International Training: A Competitive Market Analysis. US-Japan Foundation. (52 pages, single-spaced, 12 tables) New York, NY. (with Amable Paulino) 1996.
- "Considerations for Costing a National Assessment System." in Paud Murphy, Vincent Greaney, Marlaine Lockheed and Carlos Rojas (eds.) *National Assessment: Testing the System*. Washington, D.C.: World Bank (EDI Learning Resources Series).Pages 69-88. 1996.
- Indicators of Costs in Vocational and Technical Education and Training*. National Center for Educational Research and Development, Amman, Jordan. 1994.
- Rationalizing the Testing Program* (Jamaica). Under contract with the World Bank. (with Abigail Harris) 1994.

- Education, Training and Employment Indicators*. National Center for Educational Research and Development, Amman, Jordan. 1994.
- Education and Training in Jordan: A Descriptive and Financial Survey*. National Center for Educational Research and Development, Amman, Jordan. 1993.
- "Undereducation in America; Better Schooling for Children of Poverty." *Economics of Education Review* 12(4): 367-368. 1993.
- "Engendering Sustainable Growth in Zambia: A Gender Strategy for Promoting Economic Effectiveness"*. South Africa Department, Report No. 12472-ZA. Washington, D.C.: World Bank. (With other academic authors). 1994.
- "Educational Performance of the Poor" *International Journal of Education and Development*. 13(1):390. 1994.
- "School Choice and Real Choices" *Forum* 2(4): 7-8. 1993.
- Cost and Cost-Efficiency Issues: MOE Schools. National Center for Educational Research and Development, Amman, Jordan. Under contract with Harvard University and World Bank. 1993.
- Educational Finance in Jordan: A Final Report. National Center for Educational Research and Development, Amman, Jordan. Under contract with Harvard University and World Bank. 1993.
- "School Choice in a Privatized Market: Equity Implications in Zimbabwe," *Journal of Education Finance*. 17(4): 303-317. 1992
- "Fitting Girls' Schooling into Existing Economic Paradigms: Confronting the Complexities," *International Journal of Educational Development*. 12(2): 147-159. 1992.
- A Framework for Costing Tests in Third World Settings*. World Bank (Report: PHREE/92/65). 1992
- "Vocational Training in Tanzania and the Role of Swedish Support," *Comparative Education Review* 36(4): 533-535. 1992.
- "School Attributes, Household Characteristics and the Demand for Schooling: A Case Study of Rural Peru. " *International Review of Education*. 37(4): 429-451. (with Peter Moock) 1991.
- "School Attributes, Household Characteristics and the Demand for Schooling: A Case Study of Rural Peru. " *International Review of Education*. 37(4): 429-451. (with Peter Moock) 1991.
- "Streetwise: Race, Class and Change in an Urban Community," Book Review. *Educational Policy* 5(4):427-449. 1991.

- "Unemployment, Schooling and Training in Developing Countries." *Educational Studies* (pp. 279-281).18(2): 279-281. 1987.
- "Becoming a Chronic Runaway: The Effects of Race and Family in Hawaii." (1980) *The Family Coordinator*. (with Luon Mathews) pp. 404-409. 1980.
- "*Trukese High School Tabulations*," *Quarterly Bulletin of Statistics: Trust Territory of the Pacific Islands*, 10-47. Saipan, Commonwealth of the Northern Marianas. 1979.
- "*Trukese High School Tabulations*," *Quarterly Bulletin of Statistics: Trust Territory of the Pacific Islands*, 10-47. Saipan, Commonwealth of the Northern Marianas. 1979.
- "Trukese High School Graduates: A Statistical Report" in *Quarterly Bulletin of Statistics: Micronesia*. Chuk, Federated States of Micronesia. 1978.
- "Evaluating Federal Programs in Micronesia," *Micronesian Perspective*, 1(7) 7-11. 1973.

Technical Reports

- International Professors at Seoul National University: Issues and Context. Office of International Affairs. Seoul National University. Lynn Ilon (Chair), 14 member Presidential committee. 2011.
- International Faculty Proposed Policies and Procedures for Seoul National University. Office of International Faculty Liaison, Office of International Affairs, Seoul National University. Lynn Ilon (Chair), Eight member Presidential committee. 2013.
- "Economic Evaluation of Educational Reform," African Development Bank and UNESCO (25 pages, single spaced, 11 tables) (2004)
- Cost Evaluation of Complimentary Basic Education Programs in Uganda, United States Agency for International Development, Kampala (52 pages, single spaced; 29 tables). (2002).
- Cost- Effectiveness Analysis of Government Inputs to Primary Schools in Bangladesh, Asian Development Bank, Manila (46 pages, single spaced plus 15 page technical appendix; 16 tables). (2000).
- "Economic Analysis of Proposed Bangladesh Secondary Education Project." Asian Development Bank; Manila (21 pages; 11 tables). (1998).
- "Nepal Case Student: Women's Literacy." U.S. Agency for International Development (Washington, D.C.) (24 pages single-spaced). (with several other authors). (1997) .
- "Partnership Projects for Girls and Young Women: Mid-Term Report." CEDPA (Washington, D.C.) (35 pages single-spaced). (with Soha Abdel Kader). (1997).

- "Girls Scholarship Programme: Management and Process." U.S. Agency for International Development (Lilongwe). (67 pages, single-spaced).(1996) .
- "Financial Analysis of Economic Development Component: SHROUK Project." U.S. Agency for International Development (Cairo) and Ministry of Local Development (Government of Egypt). (39 pages, single-spaced). with Saad Allam). (1996) .
- Increasing Female Education and Literacy: Strategic Objective Development. United States Agency for International Development. (ABEL Team Report - Cairo, Egypt). (70 pages, single-spaced) (with Steven Anzalone, Abdallah Guindi, Nivine Hamdan, & Jennie Spratt). (1995).
- Education Expenditure Overview: Malawi. (1994) World Bank; AF6, Human Resources. Washington, D.C. (1994).
- Indicators of School Participation National Center for Educational Research and Development. Amman, Jordan.(1994)
- Tertiary Education Long-term Plan (TELP): Economic Analysis. Johannesburg, South Africa. African National Congress/ U.S. Agency for International Development. (15 pages single spaced, 5 tables) (1993)
- Long-Term Recurrent Costs of the Education Reform National Center for Educational Research and Development. Amman, Jordan. (1993).
- Economic Analysis of Testing System for Jamaica. Prepared for the World Bank's project on rationalizing testing in Jamaica.(1992) .
- Girls' Schooling Access, Persistence and Success in Malawi: A Descriptive Report. Preliminary Analysis of Primary School Data from Malawi. Washington, D.C." USAID. (1991).
- Economic Analysis: Malawi PAAD Macro economic implications and micro economic analysis of educational program design for girls' education in Malawi. Lilongwe: U.S. AID. (with 7 other authors) (1991).
- The Ten-Country Data Set for the Comparative Project on Class structure and Class Consciousness (Technical Paper #22, Comparative Project on Class Structure and Class Consciousness) Madison: University of Wisconsin - Dept. of Sociology. Description of international data set and its coverage. (with Erik Olin Wright) 1989.
- Ten-Country Data Codebook for the Comparative Project on Class Structure and Class-Consciousness (five volumes). Ann Arbor: Inter-university Consortium for Political and Social Research (with Erik Olin Wright) 1989.
- Interim Report on the Uninsured Pilot. Center for Health Policy Analysis and the Lafollette Institute for Public Policy. (with Karen Holden) 1989.

Cost Analysis of Study Services to Pre-Kindergarten Handicapped Children. State of Florida, Department of Education, Division of Public Schools.(1986) .

Homework Centers Evaluation Report. Leon County Schools, Tallahassee, Florida.28 pages single spaced). (1986).

The Validity and Effectiveness of Labor Market Data for Planning Vocational Education and Employment and Training Programs. Comprehensive Vocational Educational Program, Department of Educational Leadership, Florida State University. (254 pages; 35 tables). (with Clyde Maurice). (1984).

Title IV Testing and Evaluation Section; Plan for Chuk State. Federated States of Micronesia.1978).

"Cost Analysis" in Florida Program Evaluation Standards.1984 FACET Legislation: Chapters 84-336; Sections 94 through 104.(with Steven Klees). 1984

Title I Evaluation Report for Chuk State. Federated States of Micronesia.(1978).

PRESENTATIONS

"Research Approaches Relevant to the African Context." Workshop on Publishing for Faculty. Kwame Nkrumah University, Kabwe, Zambia. 26 November 2015.

"Sustainable Higher Education Systems in Poorly Resourced Communities: An Endogenous Model" 2015 UKZN 9th Annual Teaching & Learning Conference in Higher Education, Kwazulu-Natal, South Africa, 21-23 September 2015.

Keynote Speaker, "The Value of Knowledge," Collaboratively Transforming Teacher Preparation through Global Partnerships Conference, Georgia State University, Atlanta, GA, 31 July 2015.

"A Learning Strategy for a Globally-Linked, Locally-Sustainable World" Africa Roundtable. Policy Research Division of Korea-Africa Future Strategy Center.27 May 2015.

Learning Institutions in an Adaptive Economy, 59th Annual Meeting of the Comparative and International Education Society, Washington, D.C., 10 March 2015.

Local Knowledge and Sustainable Learning Systems: A Zambian Prototype, 9th International Technology, Education and Development Conference, Madrid, 2-4 March, 2015.

"Why Does Culture Matter in Education?" Program in Culture and Development. University of Zambia. 3 February 2015.

"Common Knowledge: The New Social Good,"[Keynote Speaker] Knowledge Management 2014 Russia. 26-27 November 2014.

"Networked Wellbeing: Convergence Theories in An Age of Knowledge." Knowledge/ Culture/ Economy International Conference. University of Western Sydney. 3-5 November 2014. Sydney, Australia.

"Emerging Role of Creativity in Lifelong Learning and Development Education." 15th International Conference on Educational Research. Hoam Convention Center, Seoul National University. 15-17 October 2014.

"Women's Leadership in the Knowledge Economy," 2014 Women's HR Forum; Ehwa University, Seoul. 24 May 2014. (Keynote Speaker)

"The Shift of Knowledge from Stock to Flow to Network," 4th Annual Conference on Knowledge Management Russia. Moscow. 27-28 November 2013. (Keynote Speaker)

"The Economics of Equity, Social Well-Being and Learning," University Council of Education Administration Annual Conference. Indianapolis, Indiana. 4-9 November 2013.

"Does Knowledge Economics Address Learning Challenges Problems in Poor Countries?" International Conference on Knowledge Economics, Cape Town, South Africa 27-30 October 2013. (Keynote Speaker)

"New Growth Theory and International Development," Principles of International Development Conference, Keimyung Adams College. 4 April 2013. (Keynote Speaker)

"Rethinking Development Theory and Practice" Encuentro 2012, Hannam University, Daejeon. 16 November 2012. (Keynote Speaker)

"Healing Practices in the Humanities" (Moderator) UNESCO 2nd World Humanities Forum, Busan, Korea. 1-3 November 2012.

"Using Smartphone Apps for Learning in a Major Korean University." Society for Design and Process Sciences Conference, Berlin, Germany. 18-22 June 2012.

"Using Collective Adaptive Networks to Solve Education Problems in Poor Countries" Society for Design and Process Sciences Conference, Berlin, Germany, 18-22 June 2012.

"Wither Human Capital" 56th Annual Conference of the Comparative and International Education Society. Puerto Rico, 24-29 April 2012.

"Globally Necessary and Locally Relevant Higher Education in Poor Countries" Blurring Boundaries, International Education Development Conference. Georgia State University, Atlanta, GA, 10-11 April, 2012.

"*Enhancing the Quality of International Faculty Engagement.*" 2012 Forum on University Globalization. Korean Council for University Education. Ewha Womans' University, Seoul. 28 March 2012.

"The Economics of Knowledge applied to African Community Learning" International Conference on Knowledge Economics. East London, South Africa. 24-28 October 2011.

"Knowledge Mobilization in Korea: Linkages with Economic, Political and Social Development." Symposium on Research in Education: Mobilizing Research and Knowledge in Education. International Alliance of Leading Education Institutes Annual Meeting, Toronto, Canada. June, 2011.

"The World's Poor and the Cost of the Uneducated" Center for International Development, Ontario Institute for Studies in Education. Seminar. June 2011.

"Educational Leadership When Competitiveness Means Collaboration," Exploring Leadership and Learning Theories in Asia Conference. Penang, Malaysia. 15-18 February 2011.

"The Cost of Not Educating the World's Poor." Annual Conference of Korean Society for the Study of Anthropology of Education. Seoul, Korea. December 4, 2010.

"How Ideas Shape Innovation and Reshape Education." Korean Educational Research Association International Conference. Seoul, Korea. October 29-30, 2010.

"Literacy Education of Women in the Developing Countries." Second National Institute for Lifelong Education International Conference on Lifelong Learning. Daegu, Korea. October 7-8, 2010.

"Education Leadership for Innovation and Change." Eighth International Conference on New Directions in the Humanities. Los Angeles, the United States. June 29 – July, 2, 2010.

"Innovation: When Capabilities Have Outcomes." XIV World Congress of Comparative Education Societies. Istanbul, Turkey. June 14-18. 2010.

"The Balance between Teacher Education and Research." International Symposium on Undergraduate Education in Research Universities. Seoul, Korea. June 2-4, 2010.

"Global Alliance for Poverty Alleviation in Africa." Educators Without Borders International Conference. Seoul, Korea. January 26, 2010.

"Global Learning Systems: The Future of Lifelong Learning Societies." 10th International Conference on Education Research. Seoul National University. Seoul, Korea. October 29-30, 2009.

"Emerging Theory of Learning Economics." International Conference on Knowledge Economy. Center for Informatics, Knowledge Management and Knowledge Economy. Sandton, South Africa, October 20-22, 2009.

"The Importance of Local for Competing Globally." Fifth Annual SNU International Conference on Liberal Education. Seoul, Korea. June 11, 2009.

The Reshaping of Education as a Global Force. International Conference on Education Research. Seoul National University. Seoul, Korea. October 27-28, 2008.

HIV and AIDS Workplace Programmes Benefit Zambia Employers. XVII International United Nation's AIDS Conference. Mexico City, Mexico. 3-8 August 2008.

Impact, Cost and Benefits of Addressing HIV in the Workplace. International Conference on Donors and NGOs role in addressing HIV and AIDS in the workplace. Amsterdam, the Netherlands. January 23-24, 2008.

"Do Employer-based HIV and AIDS Workplace Programmes Pay Returns" Conference to discuss results of research conducted in Zambia. September 20, 2007 .

"Sustainable Programmes: What Lessons Have We Learned" U.S. Agency for International Development Annual Meeting of Partners. Lusaka. October 2006.

"Cost-Effective School Inputs: Is Class Size Reduction the Bests Educational Expenditure for Florida" Annual Meeting of the American Educational Research Association. April 2005.

"Beyond Dichotomies: Globalization vs. Localization," Annual Meeting of the Comparative and International Education Society. (Also chaired the panel) Palo Alto, California. March 2005.

"Role of Education in Transatlantic Development," Transatlantic Congress, Miami. May 2004.

"Educational Roles in a Globalized World," Annual Meeting of the Comparative and International Education Society. Salt Lake City, Utah. March 2004.

"Identity and culture" Annual COE Research Conference. (Moderator) April 2004.

"Education as Global Security," Annual Meeting of the Comparative and International Education Society. New Orleans, LA. March 2003.

The Myth of Objective Expertise. Annual Meeting of the Comparative and International Education Society. Orlando, Florida. March 2002.

"Comparative Education in a Knowledge Economy," Paper accepted for presentation at the Annual Meeting of the Comparative and International Education Society. San Antonio, Texas. 6-10 March 2000.

"Global Parameters for Poverty-Focused Educational Strategies," Paper presented at the Annual Meeting of the Comparative and International Education Society. Toronto, Canada 14-18 April 1999.

"Globalization and the Little Red Schoolhouse," Paper presented at the International Comparative Education Conference. Cape Town, RSA. 12-19 July 1998.

"Theoretical Challenges for Comparative Education," Paper presented at the Annual Meeting of the Comparative and International Education Society. Buffalo, NY. 18-22 March 1998.

"Education's Role in Stabilizing Market Environments." Paper presented at the fourth annual Oxford Conference (UK Forum for International Education and Training). Oxford, UK. 11-15 September 1997.

"Human Resource Environments and Competitiveness: Economic Pressures on Education." Paper presented at the annual meeting of the Comparative and International Education Society. Mexico City, Mexico. March 1997.

"Western New York's Best Kept Secret: Labor Force and Educational Value in the Greater Buffalo Community." Paper presented at the Graduate School of Education Research Conference (SUNY Buffalo). Buffalo, New York. 16 November 1996.

"Global Pariah: Economic Determinism or Educational Challenge." Paper presented at the annual meeting of the Comparative and International Education Society. Williamsburg, Virginia. March 1996.

"Confronting the Bully: Regional Education Trends in a Global Economy." Paper presented at the Oxford Conference on Education and Development. New College, Oxford University, UK. September 15, 1995.

"Regional Education Responses to the Global Economy." Paper presented at the annual meeting of the Comparative and International Education Society. Cambridge, Massachusetts. March-April 1995.

"Financing Education of the Poor in a Global Economy" (October 1994) Paper presented at the annual meeting of the Midwest Regional Comparative and International Education Society. Kent, Ohio. October 30- November 2, 1994.

"Globalization and Education: A Woman's Place" (March 1994) Paper presented at the annual meeting of the Comparative and International Education Society. San Diego, March 24-28, 1994.

"The Global Impetus for Privatized Schooling." Paper presented at the annual meeting of the Midwest Regional Meeting of the Comparative and International Education Society. Michigan State University, 30 October 1993.

"Critical Issues on Testing in the Third World" (with Carolyn Massad). Paper presented at the annual meeting of the Comparative and International Education Society. Annapolis: March 1992.

"Political Economy and the Global Village: Implications for Education." Paper presented at the annual meeting of the Comparative International Education Society. Pittsburgh: March 1991.

"Extending the Debate on Privatized Schooling: The Case of Zimbabwe." Paper presented at the annual meeting of the Comparative International Education Society. Los Angeles: March 1990.

"Planning Education in Microstates." Paper presented at the annual meeting of the Comparative and International Education Society. Toronto: March 1986.

"Economic and Educational Evaluation: Conflicts in Theory and Approach." Paper presented at the annual meeting of the American Educational Research Association, Division G. New Orleans: February 1986.

"Integrating Economic Analysis into Educational Evaluation: Problems and Prospects." Paper presented at the annual meeting of the Florida Educational Research Association. Miami: November 1985.

FUNDED RESEARCH

"A knowledge-economic design for collaborative North-South research: potential for integrating IT in rural communities" \$200,000. September 2013- August 2015. Korean National Research Foundation

"The Cost of Not Educating the World's Poor" \$8,000. Grant for writing a book. College of Education. March 2013-May 2015.

"Applying Knowledge Economic Principles in Curriculum Building for Poor Countries" Seoul National University, Office of Research. \$40,000. April 2013- March 2014.

"Structure, Policies and Procedures for Optimal Working Environment for Global Faculty" [At Request of SNU] Funded by SNU Office of Research, \$30,000. April 2012-March 2013.

"Establishment of Zambia GKI Center for Innovated Learning and competency development project" Korea National Research Foundation. Funded for \$45,000. October 2011-September 2012.

"SNU administrative concerns of International Professors" Seoul National University (special grant from Office of Research, \$35,000). January - August 2011.

"International Professor Colloquium." Seoul National University. (\$2,000) September 1, 2010 ~ May 31, 2011.

International Alliance of Leading Institutes of Education. "Knowledge Mobilization Study." (Korea Country Study; \$18,000) College of Education, Seoul National University. June 1, 2010 ~ May 31, 2011.

COE Research Grant. "Education's Contribution to Economic Growth in a Knowledge Economy Environment." (\$5,000) College of Education, Seoul National University. September 1, 2009 ~ August, 31, 2010.

New Professors Grant. College of Education, Seoul National University.(\$10,000) March 1, 2009 ~ February 28, 2010.

Chief of Party, "Equip II: Zambia" USD 17 million project. Lusaka, Zambia 2005-2007.

Comparative and International Education Society. Home of professional society. Supports one graduate student and other activities. Four years. \$90,000 dollars. Awarded July 2003. Renewed March 2004 and March 2005.

COE Research Grant. Research to estimate economic costs of reduced classroom size for Florida. Awarded August 2003.

Professional Development Seminars; Jordanian Education Professors. 1995. United States Agency for International Development. April 1995. \$2500.

"An International Data Base on Education and Employment." Grant author and principal investigator. 1993. Grant submitted to United University Professionals. \$2000.

"Cultural Antecedents to Higher Education Achievement". Grant author and principal investigator. U.S. National Education Foundation. 1979. College of Micronesia; Federated States of Micronesia. Funded. \$25,000.

HONORS, AWARDS AND INVITED TALKS

"Senior Scholars Mentoring Session, 59th Annual Meeting of the Comparative and International Education Society, Washington, D.C., 11 March 2015.

"Keynote Speaker, "The Value of Knowledge," Collaboratively Transforming Teacher Preparation through Global Partnerships Conference, Georgia State University, Atlanta, GA, 31 July 2015.

"Equity's New Value," International Youth Workshop. Seoul. 29 November 2014.

Keynote Speaker "Common Knowledge: The New Social Good," Knowledge Management 2014 Russia. 26-27 November 2014.

Keynote Speaker "Women's Leadership in the Knowledge Economy," 2014 Women's HR Forum; Ehwa University, Seoul. 24 May 2014.

SNU Global Professor Liaison, Office of International Affairs, 2011- June 2014.

"Role of Women in International Leadership," International Women's Day Korea . 7 March 2014. (Keynote Speaker)

TED talk "Capturing Local Community Value Using Global Learning." Advanced Institute for Convergence Technology. Seoul National University.
<http://www.youtube.com/watch?v=BojCTcSTBh8> December 2013.

"Creating a Safe Environment For Learning," Catholic University of Korea, Proceeding of

"Workshop for Foreign Faculty. Catholic University of Korea. 21 November 2013.

"Using Students' Voice to increase learning in an English mediated classroom." Catholic University of Korea, Proceeding of "Workshop for Foreign Faculty. Catholic University of Korea. 22 November 2013.

Keynote Speaker "The Shift of Knowledge from Stock to Flow to Network," 4th Annual Conference on Knowledge Management Russia. Moscow. 27-28 November 2013.

"The Role of Learning and Equality in Emerging Economic Theory," Emerging Issues in International Development Education," University of Cape Town. 29 October 2013.

Keynote Speaker "Does Knowledge Economics Address Learning Challenges Problems in Poor Countries?" International Conference on Knowledge Economics, Cape Town, South Africa 27-30 October 2013.

"Global Knowledge Alliance: A learning Strategy for a Globally-linked, Locally Sustainable World," University of Kwazulu Natal. 31 October 2013.

Keynote Speaker "New Growth Theory and International Development," Principles of International Development Conference, Keimyung Adams College. 4 April 2013.

"Economic Gains to Women's Empowerment, "Seoul Foundation of Women and Family. 14 May 2012.

"Connecting Girls, Inspiring Future," The International Women's Day Korea. 8 March 2012. (Keynote Speaker)

Keynote Speaker. International Conference on Knowledge Economics. East London, South Africa. 24-28 October 2011.

Outstanding Research Professor Award. Brain Korea 21, Department of Education. March 2011.

"Korea's Role in Overseas Development Assistance." Radio Interview. Education Broadcasting System. 13 January 2011.

Heart to Heart, Arirang TV Interview: "Professor at SNU, Department of Education, Lynn Ilon." Seoul, Korea. November 29, 2010.

"Multicultural Education in Globalization," Global Education Development and Cooperation Conference, Educators Without Borders, 24 October 2010.

Radio Interview: "Korea's Role as a Donor." Transportation Broadcasting Station. Seoul, Korea. April 19, 2010.

"Engineering as a Cross-Cultural Learning System." University of Washington, the United States. April 1, 2010.

"How a globalized world has placed an emphasis on innovation, creativity and human goals in science." Global Leadership Workshop for the Gifted in Science. Korea Foundation for the Advancement of Science and Creativity (KOFAC). November 20, 2009.

"Knowledge Society and Innovation Education." College of Education, Kyungnam University. Masan, Korea. November, 7, 2009.

"Teaching College When Learning Counts". Office of International Affairs, Korea Nazarene University. August, 27, 2009.

"Leadership for Globalizing Education." Kyungnam University. Masan, Korea. July 17, 2009.

Lessons in Educational Development in Africa 1990-2007. Educators Without Borders Global Academy. Korea UNESCO Peace Center. Icheon, Korea. June 24-25, 2009.

"Building International Collaborative Networks." BK21 Science & Environment Studies. Seoul National University. Seoul, Korea. June 17, 2009.

"The Economics of Learning Society and Lifelong Learning." Kyungnam University. Masan, Korea. April 11, 2009.

"Asking the Right Questions in Research." BK21 Education. Seoul National University. Seoul, Korea. March 27, 2009.

"Educational Development in Africa." Global Educational Development Cooperation Conference. Educators Without Borders. Seoul, Korea. March 27, 2009.

"HIV Programs in Workplace Save Money." New York Times (carried on Reuters New Service). November 13, 2007. Review of research headed by Lynn Ilon in Zambia.

Radio Interview, Radio Phoenix. Lusaka, Zambia. Interviewed about the viability of HIV and AIDS Workplace Programmes in Zambia. September 21, 2007.

FIU Press Announcement. FIU Researchers Find Class Size Reduction Not Cost Effective," April 19, 2005. Press release on research conduct with Anthony Normore.

Editor, Comparative and International Education Society Newsletter, 2004-2005.

COE Annual Research Conference." Roundtable for Dean's Grant Winners," April 2005.

Comparative and International Education Society. Presidential Invited Panel. "Beyond Dichotomies: Globalization vs. Localization." March 2005 (Palo Alto).

COE Annual Research Conference." Ethical Issues in Conducting Urban and International Research, April 2004.

Caribbean Regional Consultation, Hilton Miami Hotel, February 2004.

Economics of Education and Economic Development (invited panel). Comparative and International Education Society. New Orleans, March 2003.

Lecture in Dr. Alfonso (Economics) class on Women and Development. 4 November 2003.

United Arab Emirates University. Invited speaker for international conference: "Redesigning Teacher Education for the Third Millennium," Dubai, October 21st- 23rd, 2003.

American Association of University Women. Invited speaker for New York State Conference. "University and Social Costs of poor Institutional Procedures for Investigating Complaints. April 2002, Tampa, Florida.

U.S. Department of State. Academic Review Panelist 2001 Education Partnerships Program. Washington, D.C. 13 March, 2002.

American Association of University Women. Invited keynote for Florida State Conference. "Concentric Circles of Victims in an Institutional Cover-up." 6 April 2002, Tampa, Florida.

Comparative and International Education Society. Speaker in the Symposium: The Quest for Sustainable and Accessible Futures: Local Knowledge Context of Education Reform and Civil Society Transformations. Annual Meeting of the Comparative and International Education Society. Orlando, Florida. March 2002.

Invited author: Inaugural Issue: Asia Pacific Education Review. 2001.

Fulbright Economic's Program, Vietnam. Invited speaker. Spoke on "The Emerging Knowledge Economy." March 2001.

Invited author: Millennium Commemorative Issue on Educational Futures: Compare. June 2000.

Comparative and International Education Society. Panel discussant on "The World Bank and Knowledge." Annual Meeting of the Comparative and International Education Society. San Antonio, Texas. March 2000.

Seoul National University Invited lecture for the International Conference on Education Research, November 9-10, 2000, Seoul, Korea.

Center for Continuing Professional Education. "Understanding the Global Economy and its Effects on Public Education." April 2000.

Invited author: Inaugural Issue: World Studies in Education. September, 1999.

School of Management, University of Lancaster, UK. Lecture on the impact of the emerging knowledge economy on life-long learning. Nov 1999.

Comparative and International Education Society. Panel discussant on "Conversations with Journal Editors, Academics and Young Scholars." Annual Meeting of the Comparative and International Education Society. Toronto, Canada; April 1999.

Canadian Institute for Advanced Research, "The Global Economy and the Future of Education." February 1999.

Reviewer. Academy for Education Development. Reviewed project proposal for Education Finance Study in Uzbekistan. November 1998.

Buffalo State College, "The Technology Explosion and the Emerging Knowledge Economy." Buffalo, New York. November, 1998.

Comparative and International Education Society. Panel discussant on "Community Schools: National Institutions/Local Programs." Annual Meeting of the Comparative and International Education Society. Buffalo, NY; March 1998.

Comparative and International Education Society. Panel discussant on "Are NGOs Overrated Critical Reflection on the Expansion and Institutionalization of NGOs." Annual Meeting of the Comparative and International Education Society. Buffalo, NY; March 1998.

Comparative and International Education Society. Designed, programmed and edited database to run the Annual Meeting of the Comparative and International Education Society. Buffalo, NY; March 1998.

Oxford Conference on "Education and Geopolitical Change." Organized (jointly with Dr. Rosemary Preston) symposium on "Education and Stability." September 1997.

Council for Education in the Commonwealth, "The Economics of Learning and Knowledge Acquisition in a Global Economy." Oxford, UK; September 1997.

U.S. Japan Foundation, "Rethinking the U.S. Japan Educational Exchange." Presented findings on U.S. demand for language training as a result of expanding globalization of business. New York, NY. June 1996.

Harvard Institute for International Development/ Malaysian Educational Finance. Talk and advice on educational planning with educational finance analysis. May 1996

Laotian Human Resource Delegation/ Academy for Education Development. Talk on global economy links to human resource planning and development. May 1996.

American International Education Association, Texas. Talk on the globalization of professional education in U.S. universities. Part of a panel that represented various professional schools. April 1996.

"Kaleidoscope" Newsmagazine. Interviewed (20 February 1996). Presented economic perspective on new rural development program, Cairo. U.S. Agency for International Development Egypt /Creative Associates

Analyzed credit scheme for rural economic development project. Suggested interest rates and projected credit demand. Part of US\$75 million grant to support local rural development effort known as "SHROUK." January 1996.

U.S. Agency for International Development; San Salvador. Talk on education and training implications of new human resource demands of a global economy. Part of the "Human Capacity Development Seminar" held for 50 human training officers throughout Central and South America, Asia and Africa. September 1995.

U.S. Agency for International Development; Washington, D.C. Talk on educational restructuring and needs resulting from a global economy. Part of the "Human Capacity Development Seminar" held for 50 US AID executives and administrators. August 1995.

"Kaleidoscope" Newsmagazine. Interviewed. Interviewed on ongoing work on the global economy and education. 3 June 1995.

Academy for Educational Development. Conducted eleven weekly seminars in Washington, D.C. on applications of the global economy to educational markets. Washington, D.C.: February-April 1995.

Comparative and International Education Society. Panel discussant on "Gender Issues in International Agencies," Annual Meeting of the Comparative and International Education Society. San Diego, CA; 18-22 March 1994.

FUNDAPEC; Dominican Republic. Invited Lecture for conference entitled "Globalization and Higher Education in the Dominican Republic." FUNDAPEC, Dominican Republic. April 1994.

World Bank; Africa 6 Division. Washington, D.C. Presented policy options and scenarios for Malawi - Standard One through Higher Education. September 1994.

Comparative and International Education Society. Panel Session on "Structural Adjustment " Annual Meeting of the Comparative and International Education Society. San Diego, CA; March 1994.

Harvard Institute for International Development. Taught in Educational Policy Analysis and Planning Workshop. Lectured on using existing databases to design and implement policy research and on current thinking in economics of education. July 1993.

World Bank; Economic Development Institute. Washington, D.C. Conceptual and practical issues of costing tests and implementing testing reforms in Less Developed Countries. November 1992.

Educational Testing Service. Princeton, NJ. Workshop on international testing. Topic was on methods of cost tests in developing countries. July 1992.

Harvard Institute for International Development. Cambridge. Trends in privatization of education. Summer Educational Policy and Planning Institute. July 1992.

"The Crisis (Collapse) of Education in Sub-Saharan Africa" (with Elizabeth Leu). Graduate School of Education (SUNY Buffalo) Newsletter. January 1991

Educational Testing Service, Princeton, N.J. Cost analysis framework for testing in Third World settings. Workshop designed to present testing issues and frameworks to the World Bank. November 1991.

Hawaii 2000 Seminars, Honolulu, Hawaii. Conducted seminars on Micronesian culture and culture change problems for seminar members traveling through Micronesia. 1977-1979.

Suomi College, Hancock Michigan. Led seminar on acculturation problems for a conference on Micronesian College Student Problems. April 1976.

INTERNATIONAL POLICY DEVELOPMENT

Global Knowledge Alliance, Continued guidance and development as CEO. Zambia NGO. Global organization designed to bring tuition-free higher education to rural communities using a sustainable, knowledge-economic design. 2010-present. <http://www.gkalinks.org>

Korea Trade Promotion Corporation (KOTRA) Myanmar training session. "Country report and Action Plan method training," Seoul, 10/2013.

Korea Trade Promotion Corporation (KOTRA), Morocco Training Session. "Economic Growth and Human Resource Development". Presentation, Seoul 10/2013

Korea International Cooperation Agency and Seoul Foundation of Women and Family '. Training for Economic Empowerment for Iraqi Women. Conducted workshop, "The Economic Gains to Women's Empowerment." 15 May 2013. KOICA Training Center, Seoul

U.S. Air Force. Cultural and Regional Training Seminar on Africa for U.S. Air Force Senior Leaders. Presented background on critical issues on African development for AFRICOMM staff. February 19-20, 2009.

UK Department for International Development, Zambia. Cost Benefit Management Tool for HIV and AIDS Workplace Program. Designed program for companies to use to calculate

costs and benefits of HIV workplace programs, supervised international team. July-August, 2008.

UK Department for International Development, Zambia. Headed and coordinated team including U.S. AID, World Bank, United Nations, and local NGO CHAMP. Research was on costs and benefits of HIV and AIDS programmes in Zambia. February-September 2007.

U.S. Agency for International Development, Zambia. Chief of Party for US\$17 million project to design, build and make sustainable strategic systems which run the Ministry of Education in Zambia. This included technology infrastructure, IT networks, databases, research and policy analysis systems, budgeting procedures, reduction in teacher HIV and AIDs and institution development procedures and structures. 2005 - 2007.

African Development Bank and UNESCO, Eritrea. Economic analysis of proposed \$30 million project on educational expansion and quality. 2004.

Kuwait, Plan for New University. Conducted economic analysis of viability of plan for new university in the country. August- September 2003.

U.S. Agency for International Development, Uganda. Cost analysis and supply projections for non-formal education programs. 2002.

United Nations OPS, Vietnam. Education Expenditure Review for Ho Chi Minh City. Evaluated macro trends and educational priorities and recommended future directions for education sector. 2001.

Asian Development Bank, Bangladesh. Developed a cost model for cost-effectiveness analysis of primary school inputs. 1999-2000.

Asian Development Bank, Bangladesh. Designed a US\$ 1.2 billion strategic plan for secondary education investment in Bangladesh. 1998.

U.S. Agency for International Development, Nepal. Evaluated effectiveness of literacy programs in increasing girls' school enrollments and quality. Estimated costs, benefits and efficiencies. 1997.

U.S. Agency for International Development, Nepal. Informal consultation to identify means of quantifying literacy gains of women in rural Nepal. 1997.

U.S. Agency for International Development, Nepal. Evaluated effectiveness of literacy program in increasing girls' school enrollments and quality. Estimated costs, benefits and efficiencies. 1997.

CEDPA, Egypt. Conducted mid-term evaluation of community education program for girls. Reviewed progress and identified problems. Project funded for US \$6 million over five years. 1997.

U.S. Agency for International Development, Malawi. Analyzed management issues for girls' scholarship program. Suggested changes in policy, planning, analysis and reporting. Project is funded for US\$3 million.-1997

U.S. Agency for International Development Egypt. Created process analysis of strategic objective on girl's education. Part of a US\$50 million grant to identify strategies for increasing female educational levels. 1995.

World Bank, Malawi. Team Leader; Education Expenditure Review. Reviewed and projected educational finance conditions in the country as part of ongoing US\$30 million loans to education. Modeled proposed reform changes. 1994.

Harvard Institute for International Development/ Jordan National Center for Education Research, Jordan. Conducted cost analysis for vocational and technical education World Bank pre-appraisal team. Part of proposed US\$50 million loan to support Phase II of educational reform. Completed analysis of employment and training household survey. 1994.

World Bank, Washington, D.C., Zambia. Wrote section of policy paper on policies affecting women's development in Zambia. Recommend changes in procedures and distribution of funding public social projects in order to foster increased participation of well-being of women. Academy for International Development. 1994

Harvard Institute for International Development/ Jordan National Center for Education Research, Jordan. Designed household survey and analysis of education and labor, educational dropouts and success of educational training programs. Twelve thousand households. 1994.

US Agency for International Development, South Africa. Conducted economic analysis of proposed tertiary education project for a US\$ 50 million tertiary education project. Analysis focused on economic benefits of increased equity and access. 1993.

World Bank, Washington, D.C.
Designed computer program for costing test development and administration.1992.

Harvard Institute for International Development/ Jordan National Center for Education Research, Jordan. Conducted a full-scale study of educational finance and integration with national economy. Produced five monographs on the educational finance system including monographs on long-term costs, efficiency and cost recovery. Part of US\$ 50 million loan for Part I of educational reform. Participated in training of Center's staff. 1992-1993.

World Bank, Jamaica, West Indies. Developed framework for estimating long-term recurrent costs of educational reform. Estimated costs. Part of US\$40 million loan for educational reform. Worked on financial justification for reform. 1992.

World Bank, Jamaica, West Indies. Conducted study on costs of educational inputs for World Bank research project. Part of US\$300,000 research grant for research branch of the World Bank. 1992.

World Bank, Jamaica, West Indies. Costed present testing programs and analyzed for efficiency in line with national development goals. Recommended efficiency changes. Part of US\$50 40 million loan for educational reform. 1992.

U.S. Agency for International Development/Council for International Visitors, Buffalo, NY. Coordinated ten-day seminar on Economic Development for U.S. AID sponsored graduates students from numerous countries. Responsibilities included coordination of activities, facilitator or group discussions and informant on economic development issues. November 1991.

World Bank, Washington, D.C. Constructed cost analysis framework and computer program for various testing methodologies useful to Third World nations. 1991.

U.S. Agency for International Development, Malawi. Designed educational project for girls' education in Malawi with team. Part of US\$20 million educational support grant. Did macro and micro economic analysis. Also analyzed database on education in Malawi as separate effort. 1991.

Ford Foundation/ University of Zimbabwe. Acted as consultant for a study on sexual bias. Helped formulate research concepts, designed instruments and planned analysis. 1988.

World Bank Headquarters, Washington, D.C. Prepared a subset of the Peru Living Standards Survey data for use in educational and economic analysis. Prepared report on educational demand in rural Peru. 1987.

Learning Systems Institute, Florida State University. Assisted in rate-of-return data analysis for Indonesian Sector Assessment Report. 1995.

State of Florida. Wrote guidelines for economic evaluation of educational programs for State of Florida -FACET legislation (1986). Subcontracted with Florida State University, College of Education. 1985.

Federated States of Micronesia, Education Department. Helped design and norm nationwide achievement test for primary grades. 1979.

Federated States of Micronesia; Department of Planning. Worked with United Nations Develop Program staff and Planning Department staff to establish an educational database for the country. 1978-1979.

Chuk State Department of Education, Federal States of Micronesia. Consultant to the U.S. Federal Program Review Committee. Reviewed the Federal Register for funding sources. Recommended program participation possibilities. Wrote grant proposals. 1997-1978.